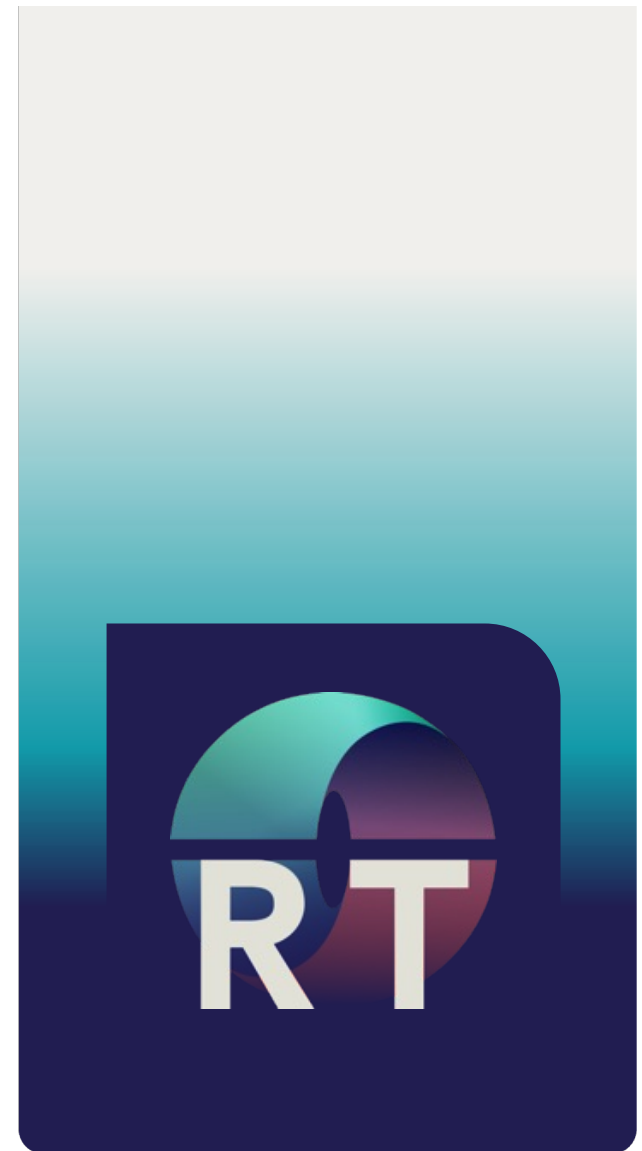


# INTERIM MANAGEMENT

Overview RTafrica  
Interim Management Service Offering

August 2024



# AGENDA



01

**Introduction to  
RTgroup**

02

**RTafrica  
Interim Management:**

**Overview Services and  
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# WE ARE (AND HENCE OUR APPROACH IS) DIFFERENT

Overview of RTgroup's vision, mission and approach (our DNA)



## Vision

- To reinvent the restructuring and turnaround industry and render insolvency and liquidations obsolete.

## Mission

- We are committed to
- foster long-standing partnerships,
  - identify potential businesses ahead of crisis management, and
  - empower businesses to maintain sustainable practices.

## Our truly holistic Approach

- We provide a comprehensive selection of services within the complete spectrum from restructuring to turnaround to help our clients navigate through challenging times,
- With focus on securing our client's economic future, we approach each situation in a complete holistic, pragmatic, and proactive way, reducing risk and simplifying challenges while always being impartial and independent,
- We do not only focus on numbers but also on people as they are key in a restructuring or turnaround,
- Our well-established network of local and international professionals enables us to create maximum return for all stakeholders.

# RTgroup IS CENTERED AROUND 3 DIFFERENTIATORS



## PARTNERSHIP

“We do not see ourselves as advisers but rather as business partners. We partner with you, ensuring that your success is our success”



## PEOPLE

“Restructuring is a people driven business requiring dedication and creativity from a network of collaborators, all working towards the same end goal”



## PRESERVATION

“We secure sustainable, lasting futures for our clients – not only better returns for creditors, but a return to solvency underpinned by long term growth”

# WE ARE A GLOBAL BOUTIQUE WITH DIVERSE EXPERIENCE

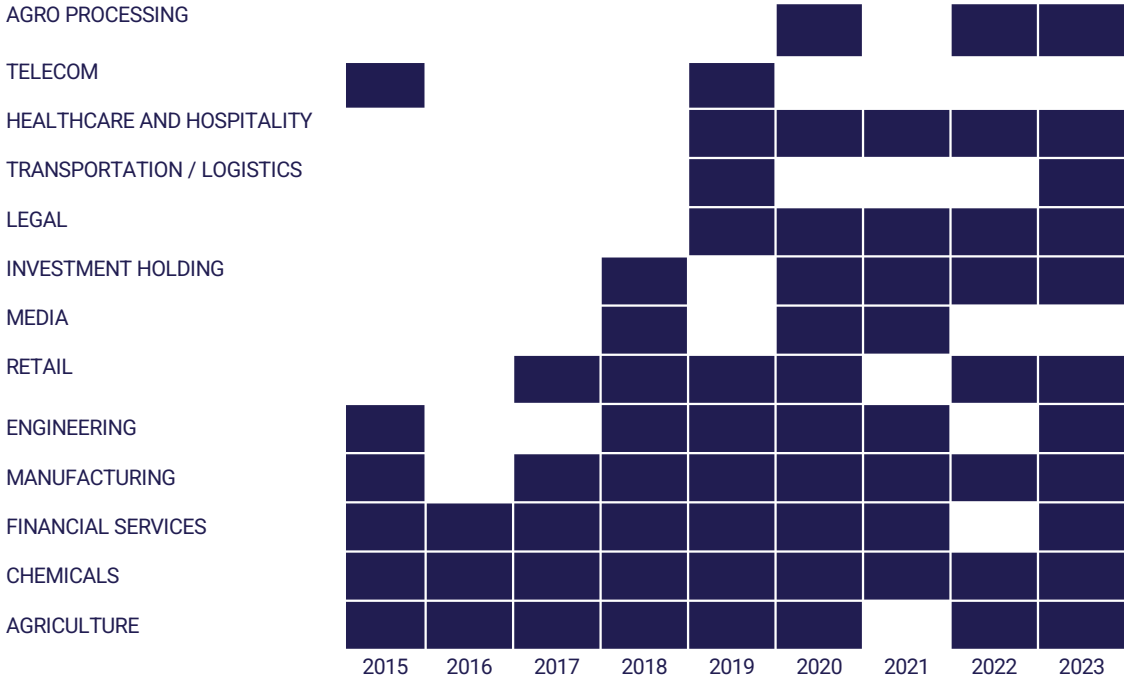
Overview of RTgroup's geographic presence and sector expertise



## GEOGRAPHIC



## SECTOR



Source: RTgroup

# WE OFFER ADVISORY & INTERIM MANAGEMENT SERVICES

Overview of RTgroup's service lines



1) We jointly serve other continents and have global clients which we serve at their locations

2) We are exploring several options to complement our service offering

Source: RTgroup

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# INTERIM MANAGEMENT CRUCIAL FOR OUR MARKETS

Overview of rationale for an interim management service



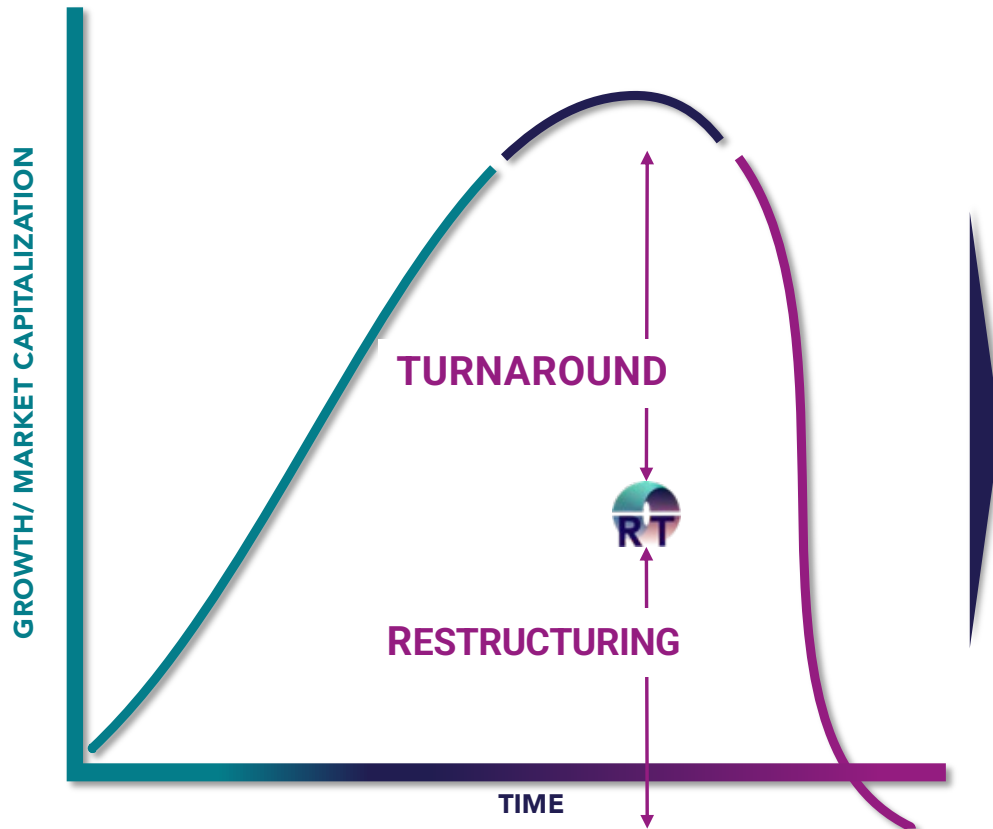
**Interim Management  
Services to  
accommodate the  
increasing demand for  
temporary management  
capacities**

- **Skill drain towards Asia, Europe and USA,**
- **Corporate South Africa needs a refresh in management structures,**
- **High level of M&A activity mainly due to spin-offs require interim management capacities,**
- **Empowering young leaders needs temporary support from experienced managers,**
- **Developing trend to use experienced interim resources in (dis-)stressed situations,**
- **Transformation has decreased retirement ages leaving mentorship gaps,**
- **Distressed situations require a fresh approach at management level,**
- **Focus on financial compliance resulting in oversight on operational expertise and commercial nous.**

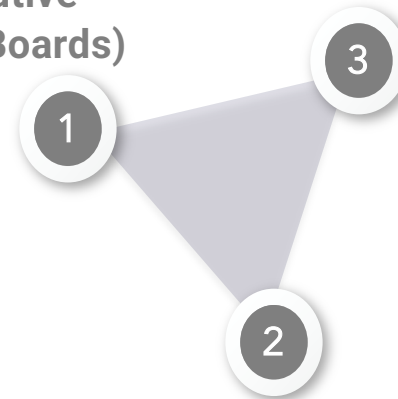


# WE OFFER A VARIETY OF INTERIM ROLES

Overview of our service offering



## Non-Executive Director (Boards)



## Executive Roles

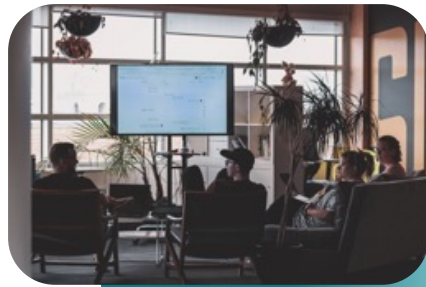
- Chief Executive Officer
- Chief Financial Officer
- Chief Restructuring Officer
- Chief Operating Officer

## Non-Executive Roles

- Finance Director
- Head of Procurement
- Head of Sales
- Head of Operations
- Head of Human Capital

# WE TARGET FOUR MAJOR CLIENT SOURCES

Overview of primary client sources



**Private  
Equity**

**Large  
Corporates**



**Family  
Offices**

**Banks**



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# DEDICATED, EXPERIENCED, AND READY TO SUPPORT

Overview of our wide network of Interim Managers



## Our Interim Managers

- We have established a network of highly qualified individuals who have been in management positions for an extensive period,
- Our interim managers are well seasoned, independent, passionate individuals who are task orientated and willing to travel to Africa (if needed),
- Our network comprises ex C-level managers from well-known institutions and second-level managers who encompass various positions such as CEO, CFO, COO, CoSec, HR, and others,
- Our network is ever-expanding with touchpoints across multiple positions and industries,
- Our interim managers comply with the standards and values of RTgroup.

## Our Network

We also have partnerships with European interim manager organizations in case our clients ask for international candidates.

**EIP**  
EXECUTIVE  
INTERIM PARTNERS



essence of  
[RE]structuring



**THANK  
YOU**

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